

# Consulting

## Who We Are

CI International's customized consulting, coaching, and learning & development transforms our clients' priorities, people, processes, and perspectives in service of their mission. With an approach that leans on listening, places partnership over predetermined solutions, and has, at its core, both a kindness and a compelling candor, we guide organizations and individuals as they work to understand where they're going – helping identify obstacles, chart the course forward, and take the right steps to get there.

## What We Do

CI's team of organizational development consultants brings our deep experience and outside perspective to public sector and commercial organizations searching for solutions to their most pressing problems. We start by listening and then guide and advise our clients through their operational, leadership, and personnel challenges—exploring each organization's unique blend of personalities, culture, constraints, and mission. We build solutions specifically suited to your real world and realize meaningful results: increased efficiency, expanded collaboration, a focus on forward-thinking, and a team prepared for the future.

## Who We Serve

Our directional markers are our deep experience, long-term relationships, institutional knowledge, and a committed belief in the exponential power of partnership. The following is a select list of our long-term clients:

- » Department of Homeland Security –  
US Citizenship and Immigration Services,  
US Coast Guard
- » Department of Defense – Defense Civilian  
Personnel Advisory Service
- » Federal Deposit Insurance Corporation
- » Federal Reserve System – Federal Reserve Board
- » General Services Administration
- » Health and Human Services –  
National Institutes of Health
- » Internal Revenue Service
- » Office of Personnel Management
- » US Department of Agriculture – Forest Service, Natural Resources Conservation Service

### THE CI INTERNATIONAL DIFFERENCE



#### **Custom solutions specific to your organization**

We meet you where you are--learning about your organization, its culture, and its challenges- and then deliver along the continuum of your needs.



#### **Expertise built on experience and outside perspective**

We carry with us our deep organizational context and our long-term relationships, and guide with the business acumen earned from many years across many organizations.



#### **A deep bench to meet multi-dimensional needs**

Our holistic approach to your problems is sourced by our bench of leaders who have been there and done that—across a wide range of disciplines, industries, and levels of government.



# Organizational Development Consulting Solutions

We offer our clients nearly three decades of strategy and organizational development consulting and facilitation.



*"[CI's] institutional knowledge of FRB divisions, strategy, and their financial management cycle is indispensable. [Their] research and briefing assignments have been thorough, insightful, and crucial to our project's progression."* - CI federal client

## Ready for an insightful partnership?

Contact us [here](#) to start the conversation.

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